



Community Living North Perth
Strategic Plan
2022-2025



Who We Are

Community Living North Perth is a non-profit organization and registered charity serving adults with developmental disabilities in North Perth. We champion and advocate for the inclusion and citizenship of people in our community.





Our Mission

We are dedicated to promoting quality of life through education, advocating inclusion, realizing dreams and supporting people to be contributing members of their community.





Our Values

Respect

- ✓ We welcome, appreciate and admire individuality, unique gifts, talents, preferences, backgrounds, beliefs and differences.
- ✓ We value people, homes and property, privacy, and confidentiality.
- ✓ We honour the right to make self-determined, safe, informed choices.

Inclusion

- ✓ We advocate for the right for people to participate fully in their community.
- ✓ We create a welcoming atmosphere to the individuals we support.
- ✓ We partner with families, caregivers, friends, and community.

Empowerment

- ✓ We provide opportunities for the people we support to realize their goals and dreams.
- ✓ We encourage physical, social, emotional, intellectual, and spiritual development.
- ✓ We celebrate differences, individuality, and accomplishments.

Integrity

- ✓ We focus on high quality, effective, and efficient service delivery.
- ✓ We demonstrate accountability and transparency to all stakeholders.
- ✓ We ensure open communication with individuals, families, and other stakeholders.

Innovation

- ✓ We strive to be an agent of change in areas of education, housing, recreation, and employment.
- ✓ We respond to individual needs, seek creative approaches, and are flexible and open to change.
- ✓ We plan for future needs and foster creative partnerships within the community.






Our Vision

Supporting individuals in a welcoming community.

How we demonstrate this...

- ✓ Strong community relationships
 - ✓ Diverse service offerings
 - ✓ Dynamic service development
 - ✓ Organizational excellence
 - ✓ Attractive work environment
 - ✓ Capacity for innovation
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Elements of our Vision

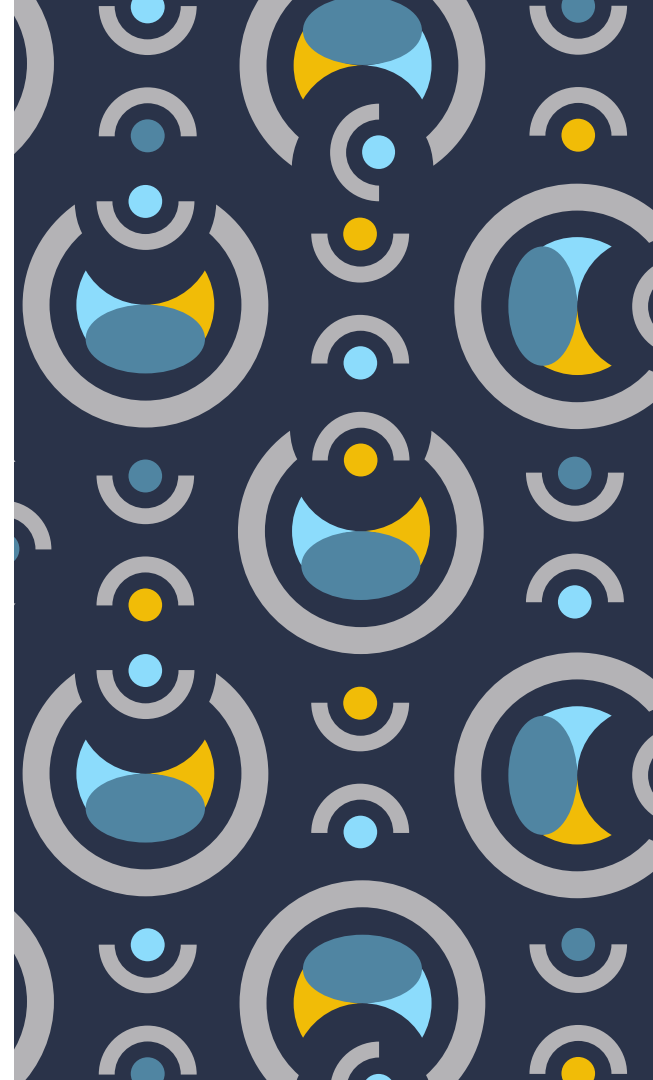


Strong Community Relationships

By April 2025, we will see and be known for our strong community relationships.

Our organization will be known for:

- ✓ Engaged stakeholders
- ✓ Community, health and social service partnerships
- ✓ Strong advocacy
- ✓ Solid, positive community reputation
- ✓ A clear identity
- ✓ Collaboration with local businesses
- ✓ Increased outreach and supports



Elements of our Vision



Diverse Service Options

By April 2025, we will see diverse service options for the people we support.

Our organization will be known for:

- ✓ Wide range of service options
- ✓ Meaningful services and supports
- ✓ Person-directed supports
- ✓ Health promotion, prevention and self-management
- ✓ Best practices in supports
- ✓ Needs-based supports
- ✓ Leader in rural service provision



Elements of our Vision

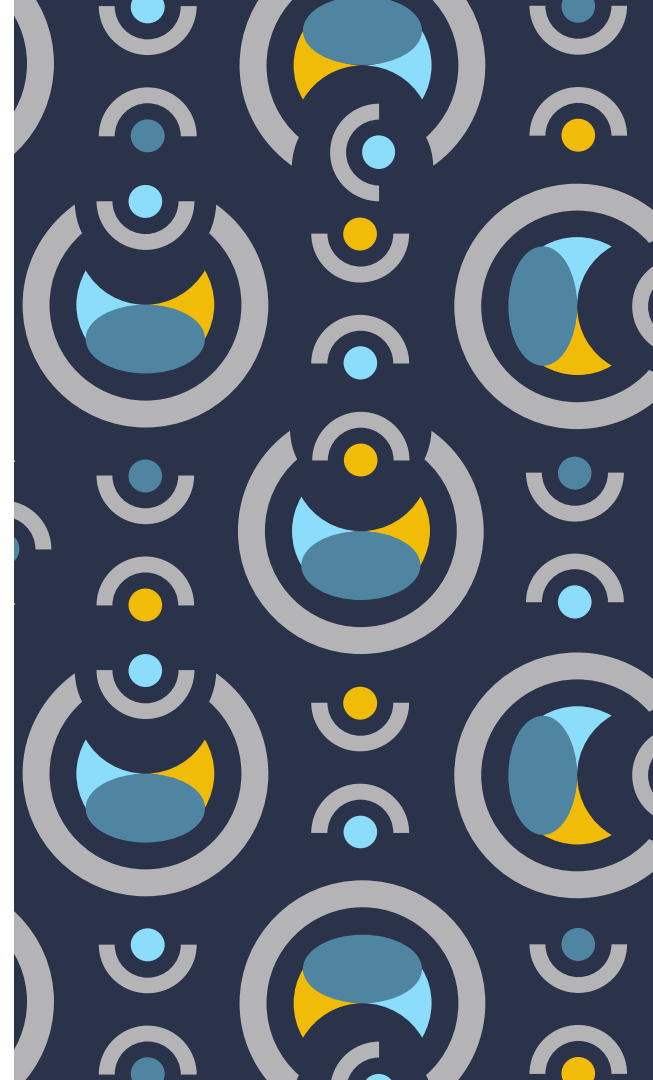


Dynamic Service Development

By April 2025, we will see dynamic service development to anticipate emerging needs for the people we support.

Our organization will be known for:

- ✓ Responsiveness to system and community evolution
- ✓ Affordable and suitable housing options
- ✓ Strong relationships with local employers
- ✓ Seamless care transitions between health and social service providers
- ✓ Flexible service options for changing needs
- ✓ Focus on quality and safety in our services and supports



Elements of our Vision



Organizational Excellence

By April 2025, we will see and be known for organizational excellence.

Our organization will be known for:

- ✓ Modern business practices
- ✓ Focussed quality improvement
- ✓ Robust evaluation processes
- ✓ Efficient operations
- ✓ Alignment with local strategic priorities in health and social services
- ✓ Expertise in rural services



Elements of our Vision



Attractive Work Environment

By April 2025, we will see an attractive work environment.

Our organization will be known for:

- ✓ Attracting passionate and compassionate staff
- ✓ Retaining top talent
- ✓ Employment excellence
- ✓ Culture of caring
- ✓ Commitment to excellence



Elements of our Vision

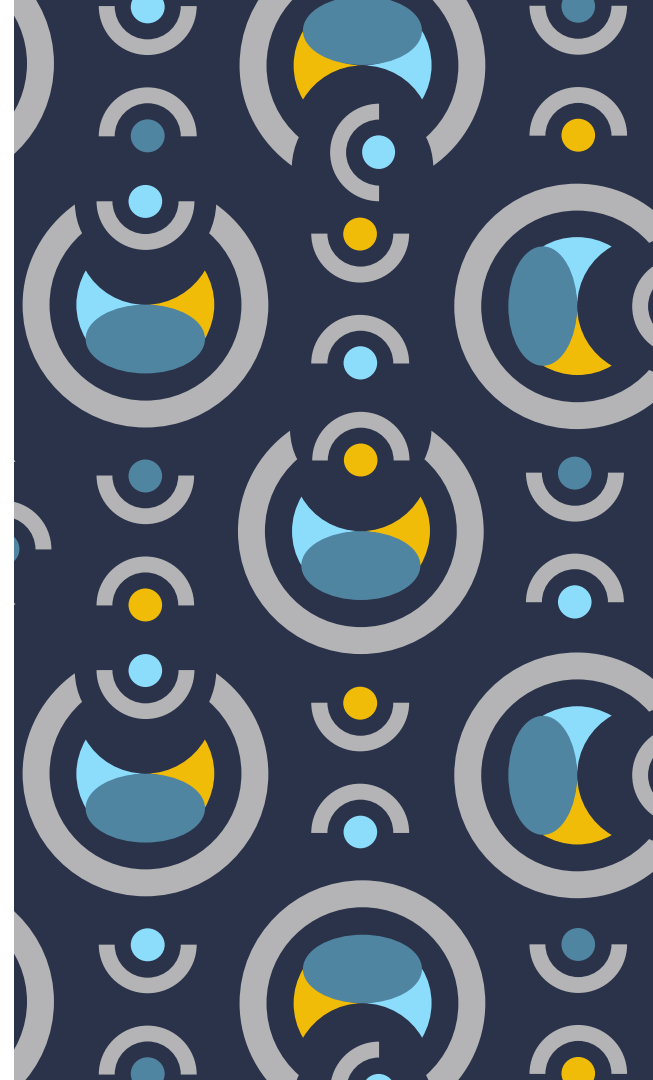


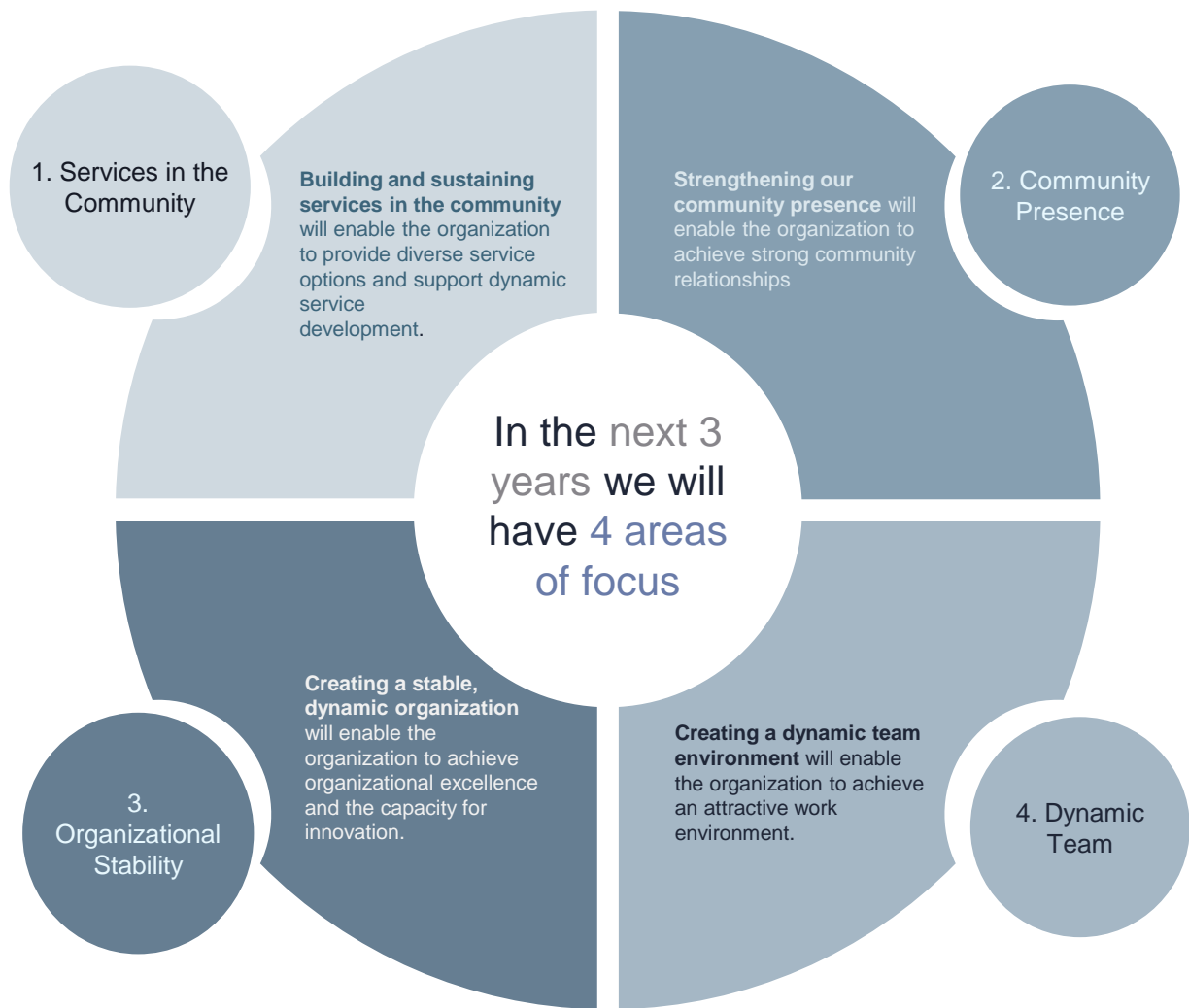
Capacity for Innovation

By April 2025, we will see an enhanced capacity for innovation.

Our organization will be known for:

- ✓ Broad complement of skills for our Board of Directors
- ✓ Creative and diverse revenue streams
- ✓ Culture of collaboration
- ✓ Diversity in our staff team
- ✓ Organizational learning
- ✓ Advancing digital capacity





Community Living North Perth

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