



**Community Living North Perth**  
**Strategic Plan**  
2022-2025



# Who We Are

Community Living North Perth is a non-profit organization and registered charity serving adults with developmental disabilities in North Perth. We champion and advocate for the inclusion and citizenship of people in our community.





# Our Mission

We are dedicated to promoting quality of life through education, advocating inclusion, realizing dreams and supporting people to be contributing members of their community.





# Our Values

## Respect

- ✓ We welcome, appreciate and admire individuality, unique gifts, talents, preferences, and differences.
- ✓ We value people, homes and property, privacy, and confidentiality.
- ✓ We honour the right to make self-determined, safe, informed choices.

## Inclusion

- ✓ We advocate for the right for people to participate fully in their community.
- ✓ We create a welcoming atmosphere to the individuals we support.
- ✓ We partner with families, caregivers, friends, and community.

## Empowerment

- ✓ We provide opportunities for the people we support to realize their goals and dreams.
- ✓ We encourage physical, social, emotional, intellectual, and spiritual development.
- ✓ We celebrate differences, individuality, and accomplishments.

## Integrity

- ✓ We focus on high quality, effective, and efficient service delivery.
- ✓ We demonstrate accountability and transparency to all stakeholders.
- ✓ We ensure open communication with individuals, families, and other stakeholders.

## Innovation

- ✓ We strive to be an agent of change in areas of education, housing, recreation, and employment.
- ✓ We respond to individual needs, seek creative approaches, and are flexible and open to change.
- ✓ We plan for future needs and foster creative partnerships within the community.






# Our Vision

Supporting individuals in a welcoming community.

## How we demonstrate this...

- ✓ Strong community relationships
  - ✓ Diverse service offerings
  - ✓ Dynamic service development
  - ✓ Organizational excellence
  - ✓ Attractive work environment
  - ✓ Capacity for innovation
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# Elements of our Vision



## **Strong Community Relationships**

**By April 2025, we will see and be known for our strong community relationships.**

Our organization will be known for:

- ✓ Engaged stakeholders
- ✓ Community partnerships
- ✓ Strong advocacy
- ✓ Solid, positive community reputation
- ✓ A clear identity
- ✓ Collaboration with local businesses
- ✓ Increased outreach and supports



# Elements of our Vision

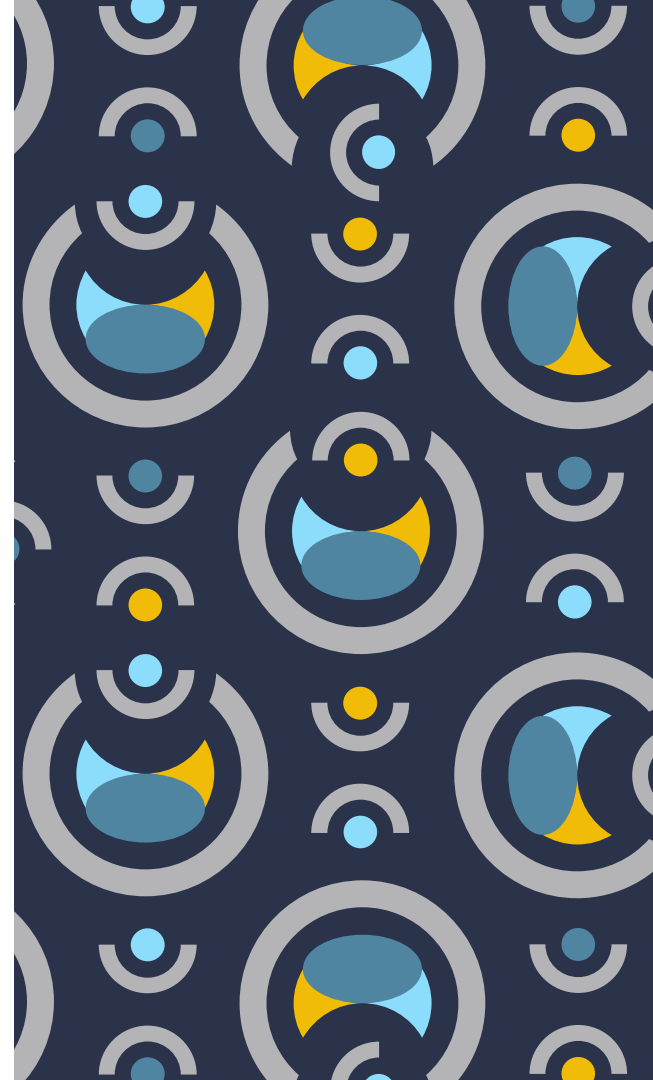


## Diverse Service Options

**By April 2025, we will see diverse service options for the people we support.**

Our organization will be known for:

- ✓ Wide range of service options
- ✓ Meaningful services and supports
- ✓ Best practices in supports
- ✓ Needs-based supports
- ✓ Leader in rural service provision



# Elements of our Vision



## Dynamic Service Development

**By April 2025, we will see dynamic service development to anticipate emerging needs for the people we support.**

Our organization will be known for:

- ✓ Responsiveness to system and community evolution
- ✓ Affordable and suitable housing options
- ✓ Strong relationships with local employers
- ✓ Flexible service options for changing needs





# Elements of our Vision

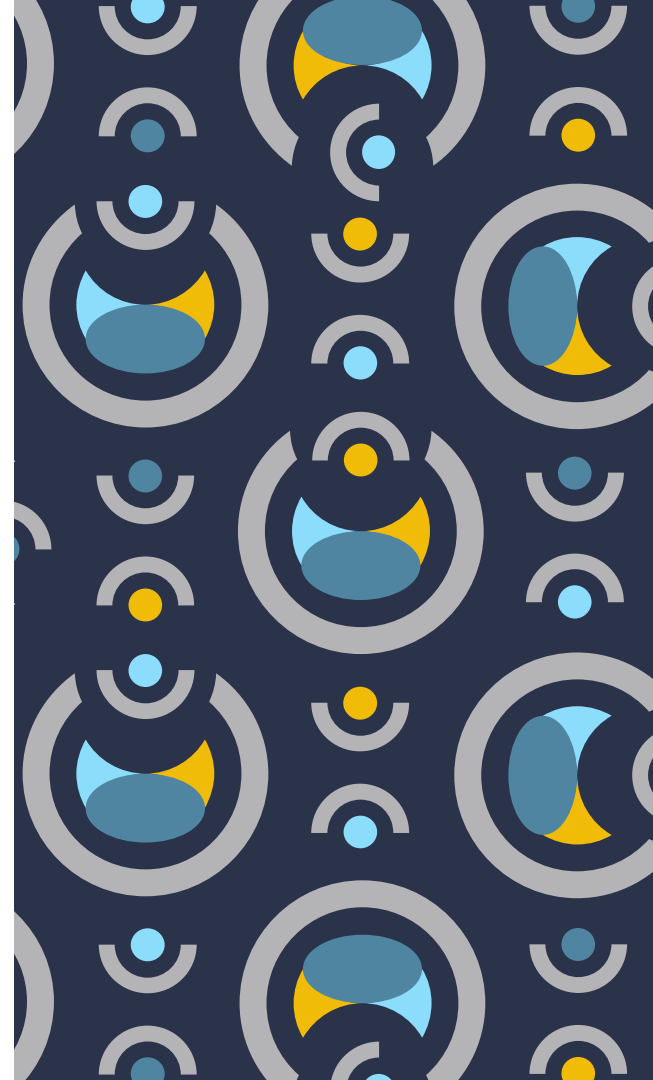


## Organizational Excellence

**By April 2025, we will see and be known for organizational excellence.**

Our organization will be known for:

- ✓ Modern business practices
- ✓ Focussed quality improvement
- ✓ Robust evaluation processes
- ✓ Efficient operations
- ✓ Expertise in rural services



# Elements of our Vision



## Attractive Work Environment

**By April 2025, we will see an attractive work environment.**

Our organization will be known for:

- ✓ Attracting passionate and compassionate staff
- ✓ Retaining top talent
- ✓ Employment excellence
- ✓ Culture of caring
- ✓ Commitment to excellence



# Elements of our Vision

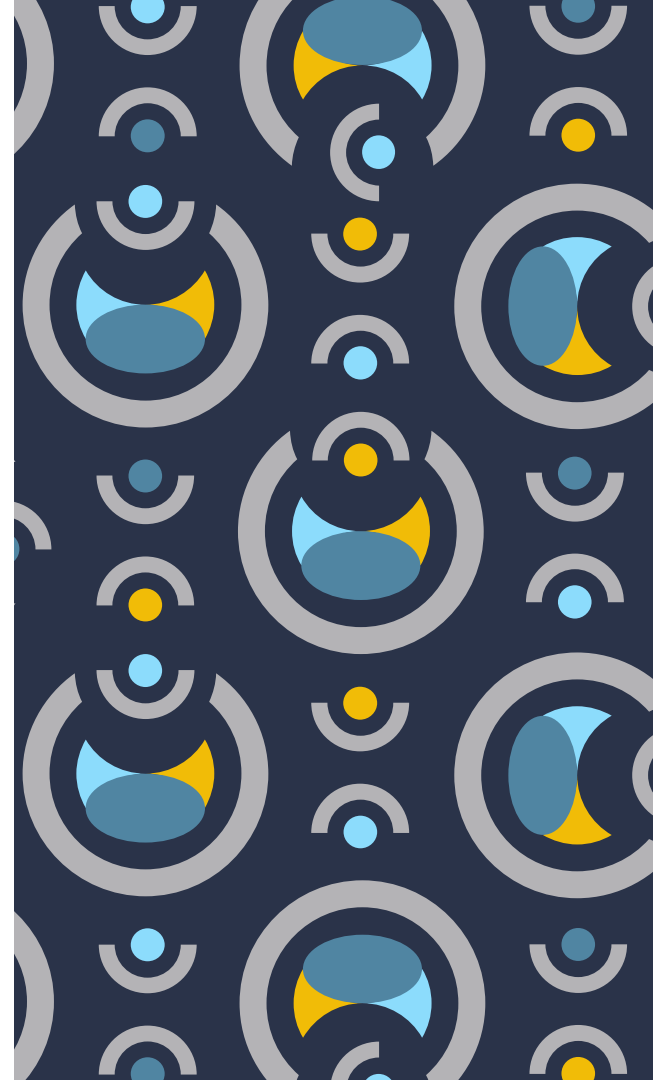


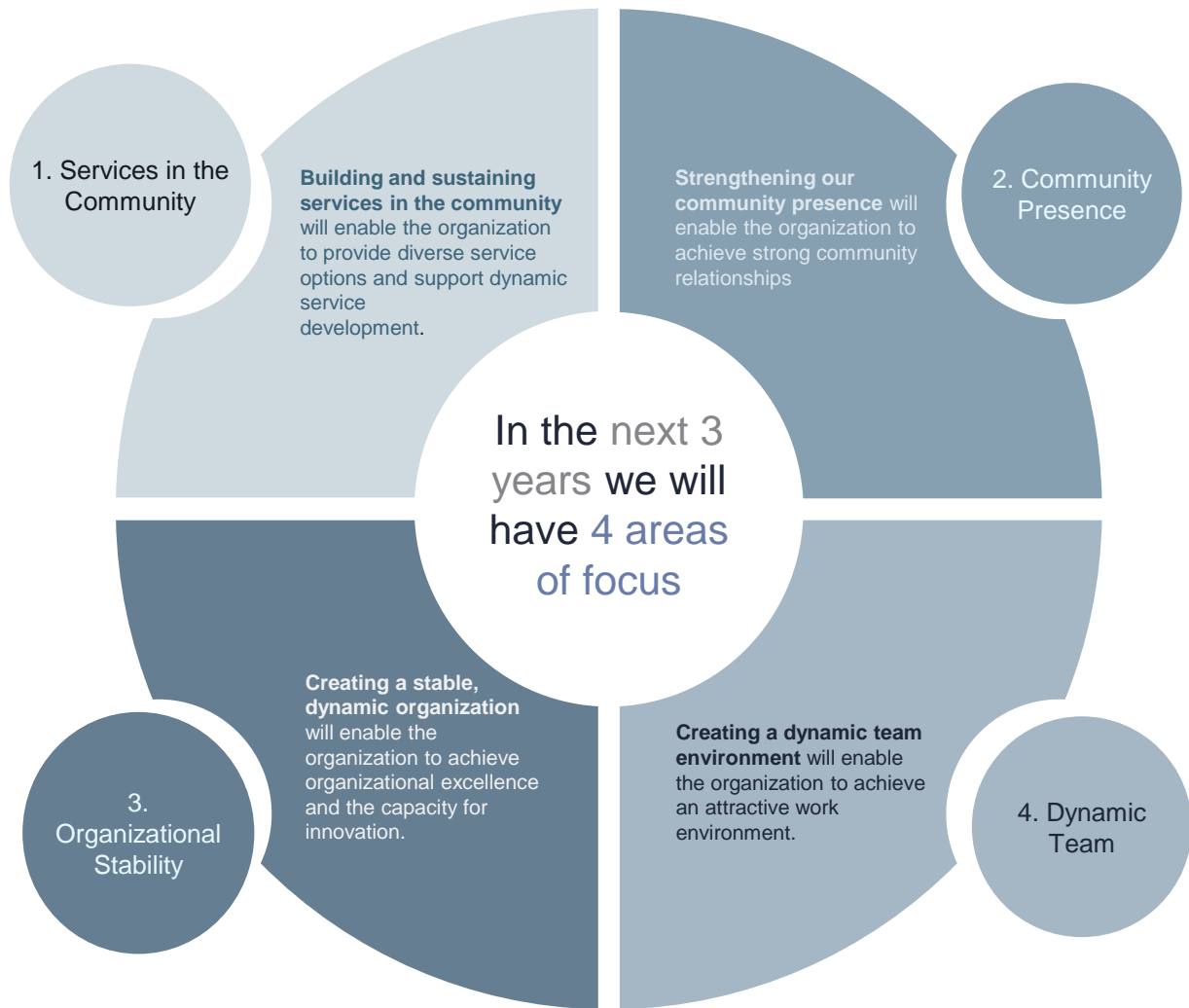
## Capacity for Innovation

**By April 2025, we will see an enhanced capacity for innovation.**

Our organization will be known for:

- ✓ Broad complement of skills for our Board of Directors
- ✓ Creative and diverse revenue streams
- ✓ Culture of collaboration
- ✓ Diversity in our staff team
- ✓ Organizational learning





## Community Living North Perth

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**CREDITS:** This presentation template was created by **Slidesgo**, including icons by **Flaticon**, infographics & images by **Freepik**

