

THE BUZZ

COMMUNITY LIVING
North Perth



Inspiring Possibilities

JANUARY 2019

INTEGRITY, FAIRNESS, RESPONSIBILITY, PERSEVERANCE, OPTIMISM,
COURAGE, RESPECT, COMPASSION, EMPATHY, HONESTY, INCLUSION



Happy New Year, and Warm Greetings as we Begin 2019!

Looking back at the development services (DS) sector situation over the past twelve months, 2018 was a relatively stable, yet eventful, year.

Risks and uncertainties for appropriate and affordable housing and food security increased. A greater number of vulnerable people living with disabilities were able to access Passports. The DS sector was hit hard financially by changes to the employment standards act which improved wages for lower income earners while increasing expenses in our sector which was unexpected. For this reason, the Ministry introduced stabilization funding to ensure agencies were able to manage the financial impact. Overall, there's increasing pressure to do more with less; and, we - our CLNP team - were able to live up to those challenges. Well done team! And, thank you.

Our Vision and Challenges

In 2018, we managed to establish a very comprehensive strategic plan approved by our Board of Directors that sets the direction for significant and positive achievements to come over the next three years. Our strategic priorities are:

CLNP will...

1. Improve access to services & places to live
2. Enhance advocacy
3. Provide innovative support solutions

First, our major challenge is to continue to provide individualized services to people we support. However, with no increase in base funding over the past decade this will mean bringing even more creativity to how we deliver supports. We will continue to make the investments needed to build up our potential for new affordable housing. We also plan to continue investing in our personnel, including their technical skills.

Our second challenge is to engage our community to raise the profile of our organization, gain access to more opportunities for people supported throughout North Perth, and continue to use technology to ensure people supported and their families have a louder and increasingly far-reaching voice.

Our third and final core challenge is to continue to transfer knowledge and skills, and develop the talents of our people, as major generational shifts occur in the sector overall. We will use many tools that might include restructuring and consolidations to remain financially viable, raise the skill levels of our colleagues and to advance the effectiveness of our managers. The goal is to equip you to lead us into the next era.

Looking Ahead

In addressing our three priority challenges I would like everyone to keep the following two key points in mind in 2019.

First, your creativity brings maximum added value in a constantly changing environment.

Second, know that you are very much appreciated because of the value you create supporting folks in our community is paramount

In closing, please accept my very best wishes to you and your family for a prosperous 2019!

CONSIDER BECOMING A CLNP MEMBER OR JOINING OUR BOARD OF DIRECTORS...

Our Board of Directors guides and governs CLNP, ensuring the agency is working towards fulfilling our vision and mission. Directors are the organizational leaders, planning the strategic direction and monitoring the agency's affairs on behalf of the membership.

Directors are nominated and elected at our Annual General Meeting. To learn more about the role of the Board of Directors, contact Mark Phillips, Executive Director at 519.291-1350 ext 229.

HOW TO REACH OUR OFFICE:

519-291-1350 ext.

Mark Phillips, Executive Director:	229
Karen Zyta, Financial Manager:	221
Tracy Wareham, Manager:	222
Sondra Scott, Manager:	225
Carolyn Bender, Manager:	224
Sonia Arnold, Administrative Assistant:	100
Kelly Hallman, Coordinator:	307
Janene Cameron, Coordinator:	300
Hiedi Long, Coordinator:	304
Connie Mayburry, Coordinator:	305
Kathy Jo O'Grady, Coordinator:	306

*For Assistance:
Dial '0' or stay on the line



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Listowel, ON
N4W 3H4
Phone: 519-291-1350
Fax: 519-291-2747
Email: info@clnorthperth.ca
Or visit us at www.clnorthperth.ca

SPECIAL THANKS

WE WOULD LIKE TO THANK THE FOLLOWING FOR THEIR GENEROUS DONATION & TIME FOR THE SOUP & SANDWICH LUNCH

LISTOWEL BANNER	CARING HANDS
SECOND CHANCES	MIENEKE
DONNA THOMPSON	HEATHER FRANK
HEATHY COMPUTERS	VELMA HAMILTON
THE SCRAPBOOK SHOP	LINDA LEHAMANN
WHAT'S THE OCCASION	BARB HOLST
KITCHEN CUPBOARD	KRYSTLE MCKAY
BAKELAAR JEWELLERS	HIEDI LONG
DAIRY QUEEN	ALEXIS PATTERSON
MCDONALD'S	KATELYN WHITE
SHOPPERS DRUG MART	DEBBIE WILSON
HOME HARDWARE	GAIL D'ARCEY
SHEREE FLEISCHAUER	KELLY MACKIE
KATHY LUCAS	FRANCES LONG
SHEILA MORGAN	ANGELA SMITH
GIANT TIGER	ROSS STONE
KIM HALLMAN	KURT TOSETTO
NORSCO SPORTS	CHRISTINE FIZELL
KENDAL & GOLDIE KAMRATH	NORGAN THEATRE
BARB & BRENDA HOLST	DEB'S HAIR DESIGN
RUTH ANN PARTRIDGE	TSC
CLNP COOKING CLASS	CORLEY SPORTS
KRYSTAL McNAUGHTON	DIANNE EBY
BLESSING'S PALMERSTON	SARAH SPEIRAN
BONNIE FORD	TRACY GIBSON

**Congratulations
Brittany and Braedon
Heikamp
on their new Baby Girl
'Rayah Jillian Elizabeth'
Born Nov 21, 2018**

WELCOME FAREWELL

WELCOME

Alexis Patterson
Ciara Currah
Eric Hononkiewicz
Taylor Stone

Part time Support Workers

Deanna Vaughan

Coop Student

FAREWELL

Lisa Olsen
Andrea Versteeg

ESTATE PLANNING GUIDE

People who have a disability and their families now have an online, comprehensive toolkit available to them as they consider their financial possibilities. Covering legal objectives and obligations, Community Living Ontario launched the Inspiring Possibilities Estate Planning Guide: A Tax, Benefits, Trusts, and Wills Toolkit for Ontarians with Disabilities on September 15th, 2016.

Written by legal, tax and accounting professionals who specialize in supporting people who have a disability and their loved ones, the 112-page, seven-chapter digital book provides pertinent information on various topics including Will and Trust planning, consent, capacity and legal decision-making, the Ontario Disability Support Program, the Disability Tax Credit and the Registered Disability Savings Plan.

"When writing this book, we wanted to clearly lay out the components of a person's plan and it's written in such a way that if families want to read it cover to cover they can, but they don't necessarily need to do that," said Brendon Pooran, principal lawyer at PooranLaw Professional Corporation and co-author of the Inspiring Possibilities Estate Planning Guide. "If they want to refer to information specific to a Henson Trust, they can easily look at the index and flip to that page."

People who want to know their options and when to seek out professional support can visit www.PlanInspiringPossibilities.ca to download a free copy of the guide.

"Planning for the future of a loved one who has a disability can be overwhelming and difficult for families, and this free online resource outlines what to consider when planning an estate and also discusses available community supports, government funding and opportunities for tax savings," said Chris Beesley, Chief Executive Officer of Community Living Ontario. "The Inspiring Possibilities Estate Planning Guide will assist people to become more knowledgeable about estates and to develop questions prior to meeting with legal, accounting and investment professionals."

The Law Foundation of Ontario contributed \$15,000 towards the development of the online resource.

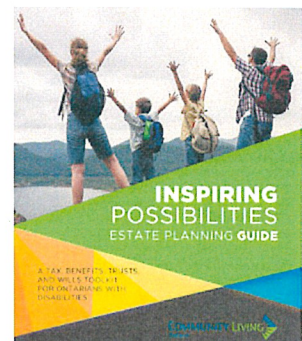
For additional information, please contact:
Ron Laroche

Director, Communications, Marketing and Fund Development

Community Living Ontario

Phone: 416-447-4348, ext. 223

Email: rlaroche@communitylivingontario.ca



Congratulations Darrel Zimmerman

Pierre Lemieux presenting Darrell with his 5 year plaque at Molesworth



Remembering Nellie Lamont

November 8, 1932-January 5, 2019



It is with great sadness we announce the passing of Nellie Lamont. Nellie was born in Seaforth, Ontario and was the youngest of 8 siblings. She had 5 brothers and 2 sisters. Her family moved to Port Loring and then to Toronto where her dad worked as a fourth class engineer. Nellie attended school for a short time in Toronto. In 1949, Nellie moved to the Ontario Hospital School in Orillia (Huron Regional Centre). In 1965, Nellie moved to the Baker Nursing Home in Mount Forest. She resided there until 1983 at which time she moved into a group home on Wallace Ave North in Listowel with 7 other individuals. In 1986 Nellie moved into her own apartment. Nellie was well known in the community of Listowel, she was often seen biking around town. She worked part time at the Listowel Vet Clinic, Capital Theatre, Christian Women's Club, cleaning houses and lawn care, just to name a few. Nellie was a member of the Board of Directors of Community Living North Perth. She enjoyed going to church, out for lunch, coffee, treats of ice cream, and visiting with friends. In 2011 Nellie moved in with her friend Janette Fletcher. In 2012, she moved to Hamilton Place and then into Caressant Care. Nellie will always be remembered for her Fiasty Spirit and will be greatly missed !

BIRTHDAY CELEBRATIONS

- Jan 10 Cindy Hamilton
- Jan 19 Sheila Morgan
- Jan 23 Brandon Lehmann
- Jan 26 David O'Neill
- Jan 29 Sondra Scott
- Feb 1 Shannon Ostriznick
- Feb 16 Becca Hughes
- Feb 20 Barb Dyck
- Feb 26 Tracy Wareham
- Mar 4 Mark Phillips
- Mar 6 Connie Mayburry
Kelly Coulter
Connie Ruttan
- Mar 7 Ruth Struthers
- Mar 12 Darrell Zimmerman
- Mar 17 Katie McWaters
- Mar 21 Tracy Gibson
- Mar 25 Eric Honorkiewicz
- Mar 29 Joan Beauregard

Our Christmas Soup and Sandwich Lunch raised \$1612.00 for our Summer Support Program.
Thank you to everyone that donated and for your support!



EMPLOYEE APPRECIATION

YOU ARE ...

Terrifically Tireless, Exceptionally
Excellent, Abundantly
Appreciated And Magnificent
Beyond Words! So Glad You are
Part of our Team!

Allison Gibson - 11 years

Bonnie Ford - 4 years

Sandra West - 3 years

Connie Ruttan - 2 years

Brittany Heikamp - 1 year

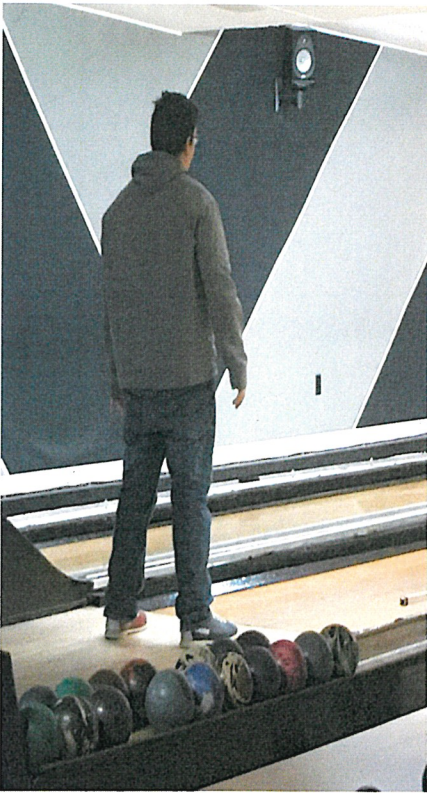


Thank you to Everyone that Volunteered, Donated and Supported
Our Soup and Sandwich Lunch on November 22nd!

We couldn't do it without you
Special Thanks to Trillium Mutual!



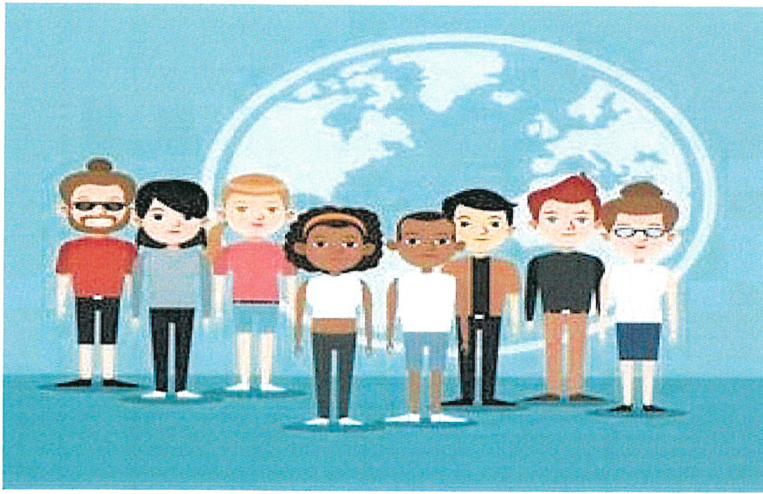
HAPPY ANNIVERSARY!!



INSPIRING POSSIBILITIES PROGRAM FULL DAY PROGRAM

Trip to Koehler's Farm





INSPIRING POSSIBILITIES

Community Living North Perth is now offering full days of activities 9am to 4pm on the following dates:

- Friday February 1, 2019 PA Day
- Friday February 22, 2019
- Friday March 15, 2019 March Break
- Friday March 29, 2019
- Friday April 12, 2019
- Friday April 26, 2019
- Friday May 10, 2019
- Friday May 24, 2019
- Friday June 7, 2019 PA Day
- Friday June 21, 2019

Offering Students attending High School and Adults living with Developmental/Intellectual Disabilities a space where they can come together with their peers, build relationships within their community, explore their interests, and enjoy social time, outings, and activities.

- Full day - \$80.00 per day - includes lunch & trips
 - Half day - \$40.00 - includes lunch and trips
 - Passport funding and ODSP can be used to fund program, receipts will be provided.
 - Able to work within a group ratio of 1 staff to 5 participants
- Contact us if accommodations are needed.
- Registration Deadline – two weeks prior to the program date
 - Payment is required upon registration

For more information on the program or to register and receive your registration package contact:

Tracy Wareham twareham@clnorthperth.ca 519-291-1350 x222
Carolyn Bender cbender@clnorthperth.ca 519-291-1350 x224

ITINERARY FOR FEBRUARY

Feb 1st, 2019

9-930am

Arrival, coffee time and snack

10am

Tour of Shoppers Drug Mart- behind the scenes

11am

Prepare, eat and clean up lunch. Menu- Spaghetti with meat sauce and garlic bread

12-4pm

Indoor Mini Golf in Waterloo

4pm

Pick up for home

Feb 22, 2019

9-930am

Arrival, coffee time and snack

10-11am

Tour of Fire Hall

12-1pm

Prepare, eat and clean up lunch.

Menu- ham and grilled cheese with soup

1-2pm

Exercise class at office

2-4pm

Bake cookies for afternoon snack

4pm

Pick up for home

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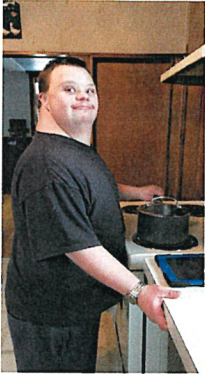
PHOTO ALBUM



**Community Living North Perth's
Frosty the Snowman Float
What a Fun Night despite the
rainy weather**



MEET...



My name is Brandon Lehmann. I live in Milverton with my mom, Linda and my dad, Ken. As you can tell by my picture, I love to cook for my friends and family. I work at Food Town in Milverton; cleaning, stocking shelves and packing groceries, as well as helping customers to their car with their groceries. I also work at Bustard Chrysler in Listowel; cleaning showroom vehicles, doing the recycling and garbages and vaccuuming. Some of my favorite things are : music, bowling, board games, playing xbox and hockey games with friends. I just celebrated my 33rd Birthday



My name is Cole Lucas. I live in Listowel with my mom Kathy and my dad Craig. I have a sister name Kyra. I just finished highschool in June 2018. Throughout the week, I work at Ideal Supply in the warehouse, collecting recycling. I have lots of volunteer jobs. I volunteer at LDSS in the Community Closet and at Westfield Public School in the library. I also volunteer at the Restore in Listowel. I enjoy bowling, swimming, Band Jam, Tuesdays Table, the Inspiring Possibilities Program and I love anything that involves machinery.

CHECK OUT OUR EVENTS CALENDAR ON OUR WEBSITE
www.clnorthperth.ca

Here is a list of some of our regularly scheduled events.

- *Cooking Classes Tuesdays from 10am to 12pm
- *Tuesdays Table from 2-4pm at CLNP
- *Movie Day first Wednesday of the month 2-4pm at CLNP
- *Games Day second Wednesday of the month 2-4pm at CLNP
- *Bowling third Wednesday of the month 1-4pm at Molesworth Lanes
- *Band Jam first and third Thursday of the month 7-8:30pm at CLNP
- *Exercise every Friday at CLNP from 1-2pm

For more information about any of our events visit our website or call 519-291-1350

